



**UPTON PRIMARY SCHOOL**  
Learn and Believe, Aspire and Achieve

<b>Post Title:</b>	Class Teacher (KS2)
<b>School:</b>	Upton Primary School
<b>Location:</b>	Iris Avenue, Bexley, DA5 1HH
<b>Status:</b>	Permanent
<b>Hours/Percentage of Week:</b>	Full Time
<b>Weeks per year:</b>	52
<b>Grade:</b>	BEXLEY Teacher Pay Scale MPS – UPS – dependent upon experience
<b>Post Start Date:</b>	September 2026
<b>Closing Date for Applications:</b>	<b>4.00 pm on Thursday 23<sup>rd</sup> April 2026</b>

**This post would be suitable to both newly qualified and experienced teachers.**

Are you looking for a fantastic opportunity to work within a school that has a proven track record of outstanding practice? Have you got the drive and passion for this pivotal role in securing an excellent education for every child? Upton is a great place to work, with a welcoming community of children and adults, an engaging environment and a determined vision for the future. We need a talented teacher who will inspire our children to achieve their absolute best, support our staff team to build upon their abilities, and embrace both challenge and change. Your ideas, energy and resolute commitment will make the difference that we are looking for.

The post will be for a Key Stage 2 Class Teacher.

For further information about the school please visit the school website: [www.upton@bexley.sch.uk](http://www.upton@bexley.sch.uk)

You will be:

- Passionate about learning and able to demonstrate a record of successful teaching and a readiness to contribute to school improvement
- An inspirational teacher and leader who can challenge, encourage and support colleagues
- A highly effective communicator with all members of the school community
- Ambitious and eager to develop your own professional career development and that of others
- An excellent and engaging classroom practitioner

- A resilient and determined professional who ensures the care, well-being and happiness of all learners
- Dedicated to further developing an inclusive, positive and collaborative learning culture for all members of our school community

We can offer:

- The opportunity to play a pivotal role in the continuing development of our thriving school
- Engaging and inquisitive children
- A highly professional, dedicated and friendly staff team
- An inclusive and vibrant community
- A strong, well led and fully supportive governing body
- Our full commitment to your professional career development
- Highly effective partnerships with other schools and organisations

This post is considered to be a customer facing position; as such it falls within the scope of the Code of Practice on English language requirement for public sector workers. The school therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out below. These will be applied during the recruitment/selection and probationary stages.

- Ability to speak with confidence and accuracy, using accurate sentence structures and vocabulary
- Ability to choose the right kind of vocabulary for the situation in hand without a great deal of hesitation
- Ability to listen to customers (staff and children) and understand their needs
- Ability to tailor your approach to each conversation to be appropriate to the customer (staff and children), responding clearly with fine shades of meaning, even in complex situations

Visits to the school are strongly encouraged. If you are interested in applying and believe you could make a difference then please contact our School Business Manager, Caroline Douglas, at [cdouglas@upton.bexley.sch.uk](mailto:cdouglas@upton.bexley.sch.uk) for an application form, job description and person specification, as well as to arrange visits. The closing date for this post is **4.00 pm on 23<sup>rd</sup> April 2026**; shortlisting and interviews will take place during week commencing **Monday 27<sup>th</sup> April 2026**.

**References will be requested for those short listed ONLY and prior to interview.** Only those shortlisted for interview will be contacted.

The school is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks.

The school is committed to equality and diversity in employment practice and service delivery.