PERSON SPECIFICATION - AFTER SCHOOL CLUB ASSISTANT

QUALIFICATIONS Desirable	Minimum of GCSE grade C/4 or higher (or equivalent) in English and Mathematics First Aid qualification or willingness to undertake First Aid, Food Hygiene, and Allergy Awareness training.
EXPERIENCE Desirable	Experience of working with children within a school, playwork, or childcare setting. Experience in preparing, organising, and supervising engaging play activities and creative experiences.
SKILLS AND ABILITIES Essential	Good communication skills, including spoken and written English. Strong interest and passion for working with children to support their physical, cultural, intellectual, and psychological needs. Creative skills to prepare, organise and lead a variety of engaging play activities and experiences. Proactive approach with initiative to work independently as well as under direction. Skills in managing challenging behaviour and encouraging positive social interactions, teamwork and good behaviour among pupils. Ability and willingness to work in a fast-paced, active and vibrant environment. Willingness and capability to work outdoors all year round in varying weather conditions. Strong teamwork abilities to work collaboratively with the ASC Supervisor and school staff. Proficient IT skills.
KNOWLEDGE Desirable	Knowledge of Safeguarding and Child Protection procedures, including duties under the 1989 Children Act. Knowledge of Health and Safety regulations and procedures to ensure a safe environment for children and staff. Knowledge of food hygiene and healthy nutrition standards for preparing snacks.