

**Person Specification
After School Club Assistant**

	Essential	Desirable
Qualifications & Experience	<ul style="list-style-type: none"> • Experience in and/or a commitment to working with children in a supervised setting • Working and collaborating within a team 	<ul style="list-style-type: none"> • Understanding of safeguarding principles • Experience of working in an after school club, breakfast club or similar childcare setting • Experience delivering activities for primary-aged children • Relevant childcare qualification (e.g., Level 2/3 Childcare, Playwork qualification) • Food Hygiene Certificate • First Aid Training
Professional Qualities	<ul style="list-style-type: none"> • Caring, patient and enthusiastic about working with children • Ability to use own initiative and take action accordingly • Effective communication with adults and children • Ability to follow instructions from Leaders • Ability to build effective working relationships with colleagues • Command of spoken English sufficient for effective performance of the role 	<ul style="list-style-type: none"> • Understanding of the Restorative Justice Approach • Awareness of health and safety requirements in a childcare setting • Understanding of food hygiene and allergy-awareness requirements
Training	<ul style="list-style-type: none"> • Willingness to undertake relevant training and identify own development needs • Committed to ongoing CPD and professional development 	
Attributes & Attitudes	<ul style="list-style-type: none"> • Flexible and willing to adapt to the needs of children and the club • Takes initiative and contributes positively to the team 	

	<ul style="list-style-type: none">● Reliable and punctual● Commitment to promoting inclusive participation and modelling school values● Commitment to safeguarding, equality, diversity and inclusion● Commitment to safeguarding, equality, diversity and inclusion	
--	---	--