

BARRINGTON PRIMARY SCHOOL

JOB DESCRIPTION – SEN Teacher

Responsible to: Headteacher

Main purpose:

1. To carry out the duties of a school teacher as set out in the 'School Teachers Pay and Conditions' Document.
2. To continue to meet the required standards for Qualified Teacher Status.
3. To teach children with a range of SEND (predominantly with speech and language disorders/barriers), both within the resourced provision and mainstream school.

Key Tasks:

- Plan and deliver the teaching programme for each pupil, in relation to the National Curriculum, with regard for the school's own policies and schemes of work
- Provide clear structures for lessons and for sequences of lessons, which maintain pace, motivation and challenge
- Assess, record and monitor each pupil's progress systematically with reference to the school's current practice, including the social progress of each child and use the results to inform planning
- Make effective use of assessment information on pupils' attainment and progress and in planning future lessons and targets for SEN support plans
- Ensure effective teaching of groups and individuals, establishing high expectations of behaviour and attainment, so that teaching objectives are met
- Monitor and intervene, when teaching, to ensure sound learning, discipline and maintain a safe environment in which pupils feel confident, secure and happy
- Use a variety of teaching and learning styles to keep all pupils engaged, including signing systems and appropriate technology
- Evaluate own teaching critically to improve effectiveness, and commit to further professional development through attending meetings, CPD and undertaking relevant reading/research
- Provide reports on individual progress to the Head Teacher, parents and external agencies as required
- Collate and prepare necessary paperwork for annual reviews
- Liaise with external agencies such as the Speech and Language service to organise therapeutic intervention outside the school curriculum
- Participate as required in meetings with professional colleagues and parents in respect of the duties and responsibilities of the post
- Be aware of the need to take responsibility for your own professional development

- Lead a teaching team to ensure pupils' educational, personal, communication and medical needs are met effectively and with dignity
- Promote equal opportunities within the school and seek to ensure the implementation of the school's equal opportunities policy
- Take responsibility for promoting and safeguarding the welfare of children in school
- Take on any additional responsibilities which might, from time to time, be determined
- To develop and maintain effective relationships with all stakeholders, including parents, governors, local authority and other bodies outside the school
- Any other tasks which the Headteacher deems appropriate.

This appointment is subject to the current conditions of employment contained in the School Teachers' Pay and Conditions Document 2019, the Education Act 2007, the required standards for Qualified Teacher Status, other current educational legislation and the school's articles of government.

This job description will be reviewed annually as part of the performance management review process, or more frequently if necessary. It may be amended at any time after consultation with the Head Teacher and post holder.