



PERSON SPECIFICATION: Class Teacher

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Qualifications and Experience</b>	<p>Qualified Teacher Status</p> <p>Has experience of working with pupils in the KS2 phase.</p>	Evidence of continued professional development	<p>Application form</p> <p>Certificates</p>
<b>Skills and Knowledge</b>	<p>Shows a good understanding of current educational theory and practice with particular regard to:</p> <ul style="list-style-type: none"> <li>• The National Curriculum</li> <li>• Knowledge of effective teaching and learning strategies</li> <li>• How children learn.</li> </ul> <p>Can demonstrate consistent and effective planning of lessons to meet pupils' differing learning needs</p> <p>Experience of using computing software and hardware and its use in the curriculum to develop learning</p> <p>Has a good understanding of how to use assessment effectively.</p> <p>Can show consistent and effective use of a range of appropriate strategies for teaching to engage all learners</p> <p>Can demonstrate effective classroom management skills using a positive approach to promote learning and excellent behaviour</p> <p>Can create and maintain a happy, challenging and effective learning environment</p> <p>Has high expectations of all groups of learners</p>	<p>Experience across KS2</p> <p>Experience of using ICT for assessment purposes (for example Sonar and Target Tracker)</p>	<p>Application form</p> <p>Interview</p> <p>References</p>

<p><b>Personal qualities</b></p>	<p>Can demonstrate involvement and commitment to all aspects of school life Demonstrates a desire to make a difference to the lives of young people.</p> <p>Can show a willingness to learn and develop new skills being self-evaluative.</p> <p>Has good written and oral communication skills.</p> <p>Is enthusiastic, positive, approachable and flexible and can prioritise and manage time well.</p> <p>Can follow and actively promote school policies and plans.</p> <p>Shows an ability to work co-operatively within a team towards a common purpose.</p> <p>Can create and maintain positive, supportive relationships with staff, parents and governors.</p>	<p>Can bring personal interests, skills and knowledge to contribute to the life of the school and the school community</p>	<p>Letter of application</p> <p>Interview</p> <p>References</p>
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